



CLIMATE CHANGE POLICY

MOTHERSON SUMI SYSTEMS LIMITED

Adopted by the Board of Directors on August 26, 2021

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CLIMATE CHANGE POLICY

1. INTRODUCTION

- 1.1 The United Nations Framework Convention on Climate Change (UNFCCC) and the Paris Climate agreement provide the framework of a collective commitment to minimize the effects of global warming. The Paris Agreement acknowledges the urgent need to scale up global response to climate change. This requires international business across all industries to play their part in addressing the challenge.
- 1.2 We at Motherson are committed in contributing to passing on to our next generation a clean environment and making every effort in preserving earth's future by adopting environment friendly technologies, business practices and innovation which lead to a clean and green future.
- 1.3 For Motherson and our stakeholders this is an issue of very high material importance where we have the ambition to make a positive contribution.
- 1.4 In this respect Motherson is actively working on following Principles to minimize the environmental impact of its current operations and supply chain, focusing on the following areas:
 - Minimise and wherever possible eliminate the emission of greenhouse gases.
 - Improve energy efficiency in all areas and maximise access to sources of renewable energy.
 - Improve water utilisation efficiency and harvesting.
 - Minimise and wherever possible eliminate waste focusing on the increased application of recycling solutions.
 - Focus on climate positive actions and maximising economic circularity.
 - Adapt and maintain compliance to evolving regional and country specific environmental goals.
- 1.5 This Policy shall be applicable to all companies forming part of Motherson and emphasize the fundamental principles shaping the responsibility of Motherson with regard to Climate Change.

- 1.6 The Policy shall be approved at board level for each company of Motherson and adopted in letter and spirit by the management of the Motherson group.

2. COMMITTED TO CLIMATE PRESERVATION

2.1 Climate change strategy

Motherson is working to develop a comprehensive climate change strategy aligned to the needs of all our stakeholder groups, the environments and communities in which we operate, and society as a whole.

This strategy will include but is not exclusively limited to the following key elements:

- Definition of Climate and Environmental impact reducing specific targets.
- Establish target realization time frame with major progress review milestones in 2025 and 2030.
- Definition of Climate related specific management objectives.
- Climate risk assessment process and impact analysis.
- Product and process roadmap to maximise climate positive portfolio development opportunities.
- Supply chain engagement, analysis and development.
- Manufacturing and infrastructure development.
- In-Organic strategic growth, assessment and due diligence.
- Strictly observing environmental laws
- Working collaboratively with our customers, suppliers and the surrounding community for environmental issues

2.2 Climate related industry trends and emerging transitional opportunities

At Motherson we see transitional opportunities for climate positive actions driven by the industry trends and changing consumer attitudes resulting in the following focus areas:

- Value added solutions for electrification & new energy vehicles.
- Opportunities for alternative and renewable energy solutions.
- Increased use of recycled and recyclable materials.
- Solutions with natural and environmentally sustainable materials.
- Research, Development and open innovation for new solutions to create a positive environmental impact.

2.3 This Policy will be reviewed periodically and updated to incorporate “green perspective” in all key organisational processes.